

## **PGY1 Pharmacy Residency Guide Role**

### Objective:

- To develop an organic support system for the PGY1 residents outside of the formal structure of residency program

### Goals:

- Residency Goals: To improve the residents' experience in the residency program
- Pharmacist Goals: To provide an professional development opportunity for current CHA pharmacists who have graduated from a residency program and are not yet preceptors to provide support to the current residents

### Action Plan:

- To implement the role of a pharmacy residency guide

### Definition:

- Resident guide is a pharmacist who has completed a PGY1 pharmacy residency and who is interested in guiding the current residency class throughout the academic year.

### Process:

- To develop a panel of pharmacist resident guides
- The pharmacist will first discuss with their supervisor; if both agree, the pharmacist will then notify the Resident Program Director (RPD) of his/her interest.
- The final decision rests with the RPD
- If a graduate resident is interested in becoming a pharmacist resident guide, the pharmacist should notify the RPD and their supervisor
- The pharmacist guide program will be introduced during the orientation period.
- Annual feedback by the residents to the Residency Advisory Committee and to the supervisor of the resident guide

### Responsibilities/Structure:

- RPD sets up introductory meeting during the orientation period for the parties
- Pharmacist guides hold regular question and answer meetings with the resident group (monthly meetings are suggested initially and can be adjusted according to the needs of the group)
- One pharmacist resident guide facilitator is identified per meeting. Facilitator coordinates the meeting (date/time) for the residents and the panel of pharmacist guides.
- RPD reaches out annually to the residents to generate topics that residents would like to review with the pharmacist guides



- Annual schedule of topics is determined by residents and pharmacist guides with oversight from RPD and distributed to the group.
- Residents are encouraged to send questions to the guides prior to the meeting.
- Pharmacist guides the residents through varying aspects of the training year (e.g., preparing for MA MPJE exam, navigating longitudinal projects, preparing for next steps after the residency)
- Residents are encouraged to reach out the guides as needed