PGY1 Pharmacy Residency Guide Role

Objective:
● To develop an organic support system for the PGY1 residents outside of the formal structure of residency program

Goals:
● Residency Goals: To improve the residents’ experience in the residency program
● Pharmacist Goals: To provide an professional development opportunity for current CHA pharmacists who have graduated from a residency program and are not yet preceptors to provide support to the current residents

Action Plan:
● To implement the role of a pharmacy residency guide

Definition:
● Resident guide is a pharmacist who has completed a PGY1 pharmacy residency and who is interested in guiding the current residency class throughout the academic year.

Process:
● To develop a panel of pharmacist resident guides
● The pharmacist will first discuss with their supervisor; if both agree, the pharmacist will then notify the Resident Program Director (RPD) of his/her interest.
● The final decision rests with the RPD
● If a graduate resident is interested in becoming a pharmacist resident guide, the pharmacist should notify the RPD and their supervisor
● The pharmacist guide program will be introduced during the orientation period.
● Annual feedback by the residents to the Residency Advisory Committee and to the supervisor of the resident guide

Responsibilities/Structure:
● RPD sets up introductory meeting during the orientation period for the parties
● Pharmacist guides hold regular question and answer meetings with the resident group (monthly meetings are suggested initially and can be adjusted according to the needs of the group)
● One pharmacist resident guide facilitator is identified per meeting. Facilitator coordinates the meeting (date/time) for the residents and the panel of pharmacist guides.
● RPD reaches out annually to the residents to generate topics that residents would like to review with the pharmacist guides
• Annual schedule of topics is determined by residents and pharmacist guides with oversight from RPD and distributed to the group.
• Residents are encouraged to send questions to the guides prior to the meeting.
• Pharmacist guides the residents through varying aspects of the training year (e.g., preparing for MA MPJE exam, navigating longitudinal projects, preparing for next steps after the residency)
• Residents are encouraged to reach out the guides as needed